

AIR FORCE SCHOOL BAGDOGRA
QUALIFICATION

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1. **Principal**

(a) **Mandatory Qualifications.**

(i) **Academic Qualification.** Masters Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt of India/ UGC/AICTE. The Masters Degree should be in any one of the subjects taught in the Senior Secondary classes of Air Force School Bagdogra. Those holding a Masters Degree in any other subject will not be eligible for the post. List of subjects taught in Air Force School Bagdogra are as follows:-

S. No	Subject Code	Subject
(a)	027	History
(b)	028	Political Science
(c)	029	Geography
(d)	030	Economics
(e)	041	Mathematics
(f)	042	Physics
(g)	043	Chemistry
(h)	044	Biology
(j)	048	Physical Education
(k)	054	Business Studies
(l)	055	Accountancy
(m)	065	Informatics Practice
(n)	083	Computer Science
(o)	301	English Core

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(ii) **Professional Qualification.** A Bachelor of Education Degree or its equivalent from a college/university recognised by Govt of India/AICTE/UGC/ National Council of Teachers Education.

(iii) **Experience.** Teaching experience of at least two years as a PGT or experience of at least two years as Principal of a Senior Secondary/Secondary School or at least three years teaching experience as a TGT.

(iv) **Age.** **NewsforSpecialTeacher.in**

(aa) Should be in the age group of 35 to 50 years as on 01 July 2025. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 July 2025.

(ab) Candidates with at least two years continuous service as a PGT or at least three years continuous service as a TGT in any Air Force School but presently not working in a Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

NOTICE

The School Management Committee (SMC) reserve the right of cancelling the selection process at any stage even after the advertisement without any notice or assigning any reason.

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Principal
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(v) Language. Should be able to read, write and communicate fluently in English.

(b) Desirable Qualifications (Due weightage to be given during selection).

- (i) Knowledge of computer applications, especially MS Office.
- (ii) Conversant with POCSO Act, CBSE rules, NCERT etc.
- (iii) Attended educational workshops.
- (iv) Ability to read/write/communicate in Hindi.
- (v) CTET/STET qualified candidates will be given additional weightage during selection.

2. Post Graduate Teachers

(a) Mandatory Qualifications

(i) A Masters Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum aggregate marks of 50 percent in the subject and 50 percent in the aggregate:-

PGT (English): English

PGT (Maths): Mathematics/ Applied Mathematics

PGT (Physics): Physics/ Electronics/ Applied Physics/ Nuclear Physics

PGT (Chemistry): Chemistry/ Bio-Chemistry

PGT (Biology): Botany/ Zoology/ Life Sciences/ BioSciences/ Genetics/ Micro-Biology/ Bio-Technology/ Molecular Biology/ Plant Physiology, provided the candidate has studied Botany and Zoology at graduation level

PGT (History): History

PGT (Political Science): Political Science

PGT (Geography): Geography

PGT (Commerce): Commerce with Accountancy/ Cost Accounting/ Financial Accountancy. Holder of degree of M Com in Applied/ Business Economics shall not be eligible

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PGT (Economics): Economics/ Applied Economics/ Business Economics

PGT (Physical Education Teacher): M. PEd

PGT (Computers): B.E. or B. Tech (Computer Science/ IT) or an equivalent Degree or Diploma from an institution/ university recognised by the Govt. of India.

OR

B.E or B.Tech (any stream) and Post Graduate Diploma in Computers from any recognised University

OR

M.Sc. (Computer Science)/ MCA or equivalent from a recognised University.

OR

B.Sc. (Computer Science)/ BCA or equivalent and Post Graduate degree in any subject from a recognised University

OR

Post Graduate Diploma in Computer and Post Graduate degree in any subject from a recognised University

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'A' Level from DOEACC and Post Graduate degree in any subject OR 'B' or 'C' Level from DOEACC

(ii) A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/AICTE/UGC/National Council of Teachers Education. However, B.Ed. degree is not mandatory for the post of PGT (Computers) and Health Wellness Teacher.

(iii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iv) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

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(v) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(vi) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force School.

(vii) Should be able to read, write and communicate fluently in English (except PGT Hindi).

(b) **Desirable Qualifications** (Due weightage to be given during selection).

- (i) Knowledge of computer applications, especially MS Office.
- (ii) Ability to read/write/communicate in Hindi.
- (iii) CTET/STET qualified candidates will be given additional weightage during selection.

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3. **Trained Graduate Teachers**

(a) **Mandatory Qualifications** (i) A Masters or a Bachelor's Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum marks of 50 percent in the subject and 50 percent in the aggregate, including electives and languages, in the combination of subjects as under:-

TGT (Hindi): Hindi as an elective subject at Degree level

TGT (English): English as an elective subject at Degree level

TGT (Social Studies): Any two out of History, Geography, Economics or Political Science, of which one must be either History or Geography

TGT (Maths): Maths with any two out of Physics, Chemistry, Electronics, Computer Science or Statistics

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TGT (Science): Physics, Chemistry, Mathematics, Botany and Zoology (Any three subjects should have been studied)

TGT (Music): Degree in Music from a Govt recognised University OR Higher Secondary with any of the following, viz., Sangeet Visharad of Gandharva Mahavidyalaya Mumbai OR Bhatkhande Sangeet Vidyapeeth, Lucknow OR Indira Kala Sangeet Vishwavidyalaya, Khairagarh (Chhattisgarh) OR Sangeet Prabhakar Examination of Prayag Sangeet Samiti, Allahabad OR Equivalent qualification from other Govt recognised institutions. OR Degree/Diploma awarded by Pracheen Kala Kendra, Chandigarh in the following categories, viz., Sangeet Bhaskar with graduation in any discipline, Sangeet/ Nritya Bhushan with graduation in any discipline, Sangeet Bhushan with Sr Sec/ Sec/ Pt I of three-year degree course and Sangeet/ Nritya Visharad with Sr Sec/ Sec/ Pt I of three-year degree course

TGT (Games): Degree in Physical Education or its equivalent from any Govt recognised institution

TGT (Drawing): Diploma in Drawing and Painting/ Sculpture/ Graphic Art from any Govt recognised institution OR Four years' Diploma in Fine Arts and Crafts from Viswa Bharati, Shanti Niketan OR Diploma in Fine Arts from Govt. School of Arts and Crafts, Patna OR M.A. in Drawing and Painting from Agra University, Agra OR Degree/ Diploma in Fine Arts from Regional Colleges of Education.

(ii) A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/AICTE/UGC/National Council of Teachers Education. However, B.Ed. degree is not mandatory for the post of TGT (Computers), TGT (Music), TGT (Games), TGT (Drawing) and Health Wellness Teacher.

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(iii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iv) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(v) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

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(vi) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

(vii) Should be able to read, write and communicate fluently in English (except TGT Hindi, Sanskrit, Games and Drawing).

(b) **Desirable Qualifications** (Due weightage to be given during selection)

(i) Knowledge of computer applications, especially MS Office.

(ii) Ability to read/write/communicate in Hindi.

(iii) CTET/STET qualified candidates will be given additional weightage during selection.

4. **Primary Teachers**

(a) **Mandatory Qualifications**

(i) Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by Whatever name known) from a recognized board.

Or

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Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor in Elementary Education (B El Ed)

Or

Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (special education)

Or

Graduation with at least 50% marks and Bachelor of Education (B Ed) from any NCTE recognized institution along with six-months Bridge Course in Elementary Education recognized by the NCTE.

(ii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

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(iii) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(iv) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(v) Candidates with at least two years continuous service as a PGT/TGT or three years as a PRT/NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

(vi) Should be able to read, write and communicate fluently in English.

(b) Desirable Qualifications (Due weightage to be given during selection)

(i) Knowledge of computer applications, especially MS Office.

(ii) Ability to read/write/communicate in Hindi.

(iii) CTET/STET qualified candidates will be given additional weightage during selection.

5. Nursery Trained Teacher

(a) Mandatory Qualifications

(i) Senior Secondary with Nursery Teachers Training diploma or diploma in Nursery/Montessori/Pre-Primary Teachers Training or Diploma in Elementary Education from a Govt recognised institution. While candidates with higher qualifications may apply, preference is to be given to candidates with diploma in Nursery/Montessori Training.

(ii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(iii) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(iv) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the

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period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(v) Candidates with at least two years continuous service as a PGT/TGT/ PRT/ or three years as NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

(vi) Should be able to read, write and communicate fluently in English.

(b) **Desirable Qualifications** (Due weightage to be given during selection)

(i) Basic knowledge of computer applications, especially MS Office.

(ii) Should be able to read/write/communicate in Hindi.

(iii) Experience in art, craft, cartoon, caricature, puppet making, music, dance etc.

6. **Librarian**

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(a) University degree in Library Science or graduate with one year diploma in Library Science from a Govt recognised institution.

(b) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.

(c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

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- (f) Should be able to read, write and communicate fluently in English and Hindi.
- (g) Basic knowledge of computer applications, especially MS Office.

7. **Part Time Instructors**

- (a) Taekwondo
- (b) Cricket
- (c) Basketball
- (d) Badminton
- (e) Marching Band

Mandatory Qualification: For (a) to (d)

- (i) Graduation from any recognized university
- (ii) Diploma in Coaching from SAI or NSNIS or from any other recognized university (03years experience)
- or
- (iii) Participation in National or International or All India University (02years experience)
- (iv) Should be in the age group of 25 to 40 years as on 01 July of the academic year

Mandatory Qualification: For (e)

- (i) Experience in Marching band coaching/participation from any recognized institution/ Army/ Air Force/ Navy / Paramilitary.

8. **Office Superintendent**

- (a) Graduate with at least five years' experience in office work.
- (b) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the

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maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

(f) Should be able to read, write and communicate fluently in English.

(g) Basic knowledge of computer typing and applications, especially MS Office.

9. Lab Attendant: (PHYICS, CHEMISTRY, BIOLOGY & COMPUTER)

(a) 10+2 with Science for Physics, Chemistry & Biology & 10+2 with any stream for Computer lab attendant with knowledge of hardware & software (certificate required)

(b) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

(c) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(d) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(e) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

(f) Should be able to read, write and communicate fluently in English or Hindi.

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10. Accounts Assistant

- (a) B Com from a Govt recognised University with knowledge of accounts and book-keeping.
- (b) Typing speed of at least 40 wpm in English.
- (c) Basic knowledge of computer applications, especially MS Office.
- (d) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (e) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (f) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (g) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

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- (h) Should be able to read, write and communicate fluently in English and Hindi.

11. Clerk

- (a) Graduate from a Govt recognised University.
- (b) Typing speed of at least 40 wpm in English.
- (c) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (d) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (e) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the

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period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be so eligible.

(g) Should be able to read, write and communicate fluently in English and Hindi.

(h) Basic knowledge of computer applications, especially MS Office.

12. Helpers

(i) Ayah

(ii) Peon

(iii) Gardener

(iv) Sweeper

(b) No educational qualifications are laid down. However, candidates should be selected keeping in view suitability for trade duties.

(c) Should be in the age group of 21 to 40 years as on 01 July of the academic year in which the post is being filled.

(d) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(e) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

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(f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years.

13. Due consideration will be given for Co-curricular/Extra curricular achievements, certificate/ distinction achieved in sports, cultural activities, NCC & NSS.

14. Special Educator

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Mandatory Qualification

- (i) Graduate with B.Ed (Special Education)
- (ii) B.Ed (General) with one year Diploma in Special Education
- (iii) B.Ed (General) with two years Diploma in Special Education
- (iv) B.Ed (General) with Post Graduate Professional Diploma in Special Education (PGPD)
- (v) B.Ed Special Education and Post Graduate Professional Certificate in Special Education (PGPC)
- (vi) PG Diploma in Special Education (Mental Retardation)
- (vii) PG Diploma in Special Education (Multiple Disability: Physical & Neurological)
- (viii) PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy)
- (ix) Secondary level Teacher Training Course in Visual Impairment
- (x) Secondary Level Teacher Training Course in Visual Impairment
- (xi) Senior Diploma in Teaching the Deaf
- (xii) BA B.Ed in Visual Impairment
- (xiii) Any other equivalent qualification approved by RCI

Note: Certificate course in Education of Children with Special Needs run by CBR Network in affiliation with Bangalore University will be considered only up to five

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years from the date of issue of this order for consideration of qualification for Special Education Teacher.

15. Details of qualifications and documents required to be checked on www.airforceschoolbagdogra.com. Hard copies of resume/CV, along with relevant documents, two passport size photographs and covering letter stating the post applied for with complete contact details (i.e. present address, mobile No., email id) should be submitted/posted to Air Force School Bagdogra, Post: Bagdogra Airport, Dist: Darjeeling (WB), PIN: 734421. Last date of receipt is 26 Feb 25 upto 1400hrs.

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AIR FORCE SCHOOL BAGDORA

PAY SCALE FOR REGULAR POST

<u>S.No</u>	<u>Post</u>	<u>Pay Scale</u>
(a)	Principal	56000-1700-73000-EB-2200-95000
(b)	PGT	35000-1050-45500-EB-1350-59000
(c)	TGT	33000-1000-43000-EB-1300-56000
(d)	PRT	28500-850-37000-EB-1100-48000
(e)	NTT	18000-550-23500-EB-700-30500
(f)	Office Superintendent	25000-750-32500-EB-1000-42500
(g)	Accounts Assistant	18500-550-24000-EB-700-31000
(h)	Clerk	14500-450-19000-EB-550-24500
(j)	Lab Attendant	14000-400-18000-EB-550-23500
(k)	Helper	13000-400-17000-EB-500-22000

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PAY SCALE FOR CONTRACTUAL POST

<u>S.No</u>	<u>Post</u>	<u>Consolidate Pay</u>
(a)	Principal	56000
(b)	PGT	35000
(c)	TGT	33000
(d)	PRT	28500
(e)	NTT	18000
(f)	Special Educator	33000
(g)	Office Superintendent	25000
(h)	Accounts Assistant	18500
(j)	Clerk	14500
(k)	Lab Attendant	14000
(l)	Helper	13000
(m)	Part Time Instructor	The Part time instructors will be paid depending on the work load and working hours

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DETAILS OF EXISTING REGULAR /CONTRACTUAL POSTS

S. No.	Name of Post	Regular Post	Contractual Post
1	Principal	01	.....
2	Headmistress (Primary)	01	.....
3	PGT – Political Science	01	.....
4	PGT – Geography	01	.....
5	PGT – Economics	01	.....
6	PGT – English	01	.....
7	PGT – History	01	.....
8	PGT – Biology	01	.....
9	PGT – Computer Science	01	.....
10	PGT – Physics	01	.....
11	PGT – Chemistry	01	.....
12	PGT – Mathematics	01	.....
13	PGT – Commerce	01	.....
14	PGT – Physical Education	01	.....
15	TGT – SST	01	.....
16	TGT – Sc	03	.....
17	TGT – Mathematics	01	.....
18	TGT- Hindi	02	.....
19	TGT – English	02	.....
20	TGT – Music	01	.....
21	TGT – SUPW	01	.....
22	TGT – Librarian	01	.....
23	TGT – Physical Education	01	.....
24	PRT	09	.....
25	NTT	04	.....
26	Office Superintendent	01	.....
27	Accounts Assistant	01	.....
28	Clerk	02	.....
29	Lab Attendant – Physics	01	.....
30	Lab Attendant – Chemistry	01	.....
31	Lab Attendant –Biology	01	.....
32	Lab Attendant – Computer	01	.....
33	Helper – (Female – 07 & Male – 09)	16
34	Special Educator (Contractual)	01
Total		64	01

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**DETAILS OF FORECASTED REGULAR/ CONTRACTUAL POSTS/ PART TIME/
PANEL FOR UPCOMING AY 2025-26**

<u>S. No.</u>	<u>Name of Post</u>	<u>Vacancies for the AY 2025-26</u>
1	Principal	01 (Regular)
2	PGT – Political Science, Geography, Economics, English, History, Biology, Computer Science, Physics, Chemistry, Commerce, Physical Education	Panel
3	PGT – Mathematics	01 (Regular)
4	TGT – Sc, Mathematics, Hindi, English, SST Music, SUPW, Librarian, Physical Education	Panel
5	PRT	01 (Regular)/ Panel
6	NTT	01 (Regular)/ Panel
7	Office Superintendent	Panel
8	Accounts Assistant	Panel
9	Clerk	Panel
10	Lab Attendant – Physics, Computer	Panel
11	Lab Attendant – Chemistry	Panel
12	Lab Attendant –Biology	Panel
13	Lab Attendant – Computer	Panel
14	Helper	01 (Regular)/ Panel
15	Special Educator (Contractual)	01 (Contractual)
16	Part Time Instructor – Teakwondo, Cricket, Basketball, Badminton, Marching Band	Part Time

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NOTICE

The School Management Committee (SMC) reserve the right of cancelling the selection process at any stage even after the advertisement without any notice or assigning any reason.

School E-mail ID : princifbgd@rediffmail.com

Principal
AIR FORCE SCHOOL BAGDOGRA