



केन्द्रीय विद्यालय संगठन (मुख्या), १८ संस्थागत क्षेत्र,  
शहीदजीत सिंह मार्ग, नई दिल्ली - ११००१६  
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F. 11022/1/2019-KVS/RPS/RR/124-134

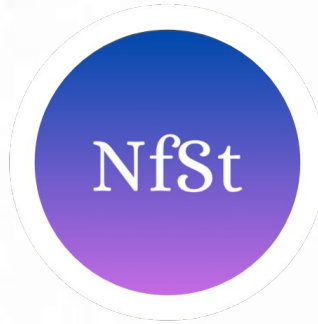
Dated: 20.03.2025

## OFFICE MEMORANDUM

**Subject: Recruitment Rules for Teaching and Non- Teaching posts in KVS-revised**

In supersession to existing Recruitment Rules, the Recruitment Rules for Teaching and Non-Teaching posts as approved by Chairman, KVS & Hon'ble Minister of Education are circulated herewith for general information.

Encl: As above



*Deepesh*  
(Deepesh Gehlot)  
Joint Commissioner (Admin)

### Distribution:-

1. PS to Joint Secretary (Inst & Trg), Ministry of Education cum Vice-Chairman, KVS.
2. PS to Commissioner, KVS (HQ).
3. PS to Addl. Commissioner (Admn)/(Acad), KVS(HQ).
4. PA to JC (Admn/Acad/Trg/Finance), KVS (HQ).
5. The Deputy Secretary, Ministry of Education, New Delhi.
6. The Deputy Commissioners, KVS, All Regional Offices.
7. The Director, KVS, All ZIET's.
8. All Officers and sections in KVS(HQ).
9. All recognized Associations.
10. The Assistant Commissioner (IT) to upload on the website.
11. Guard File.

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दिनांक: 20.03.2025

### कार्यालय जापन

**विषय:** केन्द्रीय विद्यालय संगठन में शैक्षिक एवं गैर-शिक्षक कर्मचारियों के भर्ती नियम-संशोधित मौजूदा भर्ती नियमों का अधिक्रमण करते हुए माननीय शिक्षा मंत्री, भारत सरकार एवं अध्यक्ष, केन्द्रीय विद्यालय संगठन द्वारा अनुमोदित शैक्षिक एवं गैर-शैक्षिक पदों के भर्ती नियम सामान्य सूचना हेतु परिचालित किये जाते हैं।



दीपेश

(दीपेश गहलोत)

संयुक्त आयुक्त (प्रशा)

संलग्नक: यथोपरि

वितरण:-

1. निजी सचिव (संयुक्त सचिव (संस्थान एवं प्रशिक्षण), शिक्षा मंत्रालय सह उपाध्यक्ष, केन्द्रीय विद्यालय संगठन।
2. निजी सचिव (आयुक्त), के.वि.सं.।
3. निजी सचिव (अपर आयुक्त (प्रशासन/शैक्षिक), के.वि.सं.।
4. निजी सहायक (संयुक्त आयुक्त (प्रशा/शैक्षिक/प्रशिक्षण/वित्त) के.वि.सं.।
5. उप-सचिव, शिक्षा मंत्रालय, नई दिल्ली।
6. उपायुक्त, के.वि.सं., सभी क्षेत्रीय कार्यालय।
7. निदेशक, के.वि.सं., शिक्षा एवं प्रशिक्षण के सभी आंचलिक संस्थान।
8. के.वि.सं. (मुख्यालय), नई दिल्ली के सभी अधिकारी एवं अनुभाग।
9. सभी मान्यता प्राप्त एसोसिएशन।
10. सहायक आयुक्त, आई. टी. को इस आशय से कि वे इसे वेबसाइट पर अपलोड करें।
11. गार्ड फाइल

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## Recruitment Rules for the post of Special Educator (TGT)

S. No.	Details	Recruitment Rule
1.	Name of the Post	Special Educator (TGT)
2.	No. of Posts	493 (Subject to variation depending upon the workload)
3.	Classification	Group 'B'
4.	Scale of Pay	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale  (In the matrix as per 7 <sup>th</sup> CPC)
5.	Whether Selection post or non-selection post	Selection Post
6.	Age Limit for Direct Recruitment	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Education and Other Qualification required for the Direct Recruits	<b>Essential Qualification:</b> 1. Graduation Degree from a recognized University/Institute with minimum 50% Marks 2. Any of the following from recognized university/Institute: B.Ed (Special Education) with atleast 50% marks; OR B.Ed (General) with atleast 50% marks alongwith one year Diploma in Special Education; OR B.Ed (General) with atleast 50% marks alongwith two years Diploma in Special Education; OR B.Ed (General) with atleast 50% marks alongwith Post Graduate Professional Diploma in Special Education (PGPD); OR B.Ed Special Education with atleast 50% marks and Post graduate professional Certificate in Special Education (PGPC); OR PG Diploma in Special Education (Mental Retardation); OR PG Diploma in Special Education (Multiple Disability: Physical and Neurological); OR PG Diploma in Special Education (Locomotor impairment and Cerebral Palsy); OR Secondary Level Teacher Training Course in Visual Impairment; OR Senior Diploma in Teaching the Deaf; OR BA B.Ed with atleast 50% marks in Visual Impairment. OR



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		<p>Any other equivalent qualification approved by RCI</p> <p>3. Qualified in Central Teacher Eligibility Test (CTET) (Elementary Stage) conducted by Central Board of Secondary Education (CBSE). Relaxation up to 5 percent in the qualifying marks shall be allowed to the candidates belonging to reserved categories such as SC/ST/OBC/PwBD in CTET.</p> <p>4. Registration with Rehabilitation Council of India (RCI) with valid CRR number.</p> <p>5. Proficiency to teach in Hindi and English.</p> <p>Note:1 BA B.Ed. in Visual Impairment being integrated course of graduation and B.Ed. Special Education, separate graduation is not required in the case of candidate</p> <p>Desirable: Knowledge of Computer Applications</p>
8.	Period of Probation	2 Years
9.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment.
10.	In case of recruitment by promotion or by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Not Applicable
11.	If a DPC exist what is the composition	Not Applicable
12.	Scope of Work	To cater the educational need of CwSN from Class VI onwards in the Vidyalaya by providing individualised support and assistance.

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## Recruitment Rules for the post of Special Educator (PRT)

S. No.	Details	Recruitment Rule
1.	Name of the Post	Special Educator (PRT)
2.	No. of Posts	494 (Subject to variation depending upon the workload)
3.	Classification	Group 'B'
4.	Scale of Pay	Pay Level 6 (Rs. 35,400-1,12,400) Entry Scale Pay Level 7 (Rs. 44,900-1,42,400) Senior Scale Pay Level 8 (Rs. 47,600-1,51,100) Selection Scale (In the Pay Matrix as per 7 <sup>th</sup> CPC)
5.	Whether Selection post or non-selection post	Selection Post
6.	Age Limit for Direct Recruitment	Not exceeding 30 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Education and Other Qualification required for the Direct Recruits	<p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"> <li>XII Passed with minimum 50% marks in aggregate AND</li> <li>Any of the following from recognized university/Institute: <ul style="list-style-type: none"> <li>Two-year D.Ed. Special Education in any of the category of disability. OR</li> <li>One year Diploma in Special Education (DSE) in any of the category of disability. OR</li> <li>Diploma in Community Based Rehabilitation (DCBR) with 6 months Certificate course in Education of Children with Special Needs. OR</li> <li>Post Graduate Diploma in Community Based Rehabilitation (PGDCBR) with 6 months Certificate course in Education of Children with Special Needs. OR</li> <li>Diploma in Multi Rehabilitation Worker (MRW) with 6 months Certificate Course in Education of Children with Special Needs. OR</li> <li>Junior Diploma in Teaching the Deaf or</li> <li>Primary level Teacher Training course in Visual Impairment. OR</li> <li>Diploma in Vocational Rehabilitation-Mental Retardation (DVR-MR)/Diploma in Vocational Training and Employment- Mental Retardation (DVTE-MR) with 6 months Certificate course in Education of Children with Special Needs. OR</li> <li>Diploma in Hearing Language and Speech (DHLS) with 6 months Certificate course in Education of Children with Special Needs.</li> </ul> </li> </ol>

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		<p>OR</p> <p>XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate course in Education of Children with Special Needs.</p> <p>OR</p> <p>Any other equivalent qualification approved by RCI</p> <p>3. Qualified in Central Teacher Eligibility Test (CTET) (Primary Stage) conducted by Central Board of Secondary Education (CBSE). Relaxation up to 5% in the qualifying marks shall be allowed to the candidates belonging to reserved categories such as SC/ST/OBC/PwBD in CTET.</p> <p>4. Registration with Rehabilitation Council of India (RCI) and having valid CRR number.</p> <p>5. Proficiency to teach in Hindi and English</p> <p>Desirable: Knowledge of Computer Applications</p>
8.	Period of Probation	2 Years
9.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment.
10.	In case of recruitment by promotion or by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Not Applicable
11.	If a DPC exist what is the composition	Not Applicable
12.	Scope of Work	To cater the educational need of CwSN from Balvatika to Class V in the Vidyalaya by providing individualised support and assistance.

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